

Quarantine/Isolation Guidelines for COVID-19

- A confirmed case of COVID-19 must meet all 3 of the following conditions before returning to plant site: **1)** must not have fever for 24 hours without the aid of medication. **2)** other symptoms must be improving. **3)** 10 days have passed since the onset of symptoms.
- An unconfirmed case, defined as someone with COVID-19 symptoms but unconfirmed by a test, would need to meet the same criteria as a confirmed case before returning to the plant site. If the individual tests negative **OR** receives another diagnosis for their symptoms from their doctor **OR** is released by their doctor without a referral to test, **AND** in all cases no longer has symptoms, they may be allowed to return before 10 days have passed since the onset of symptoms. These decisions will be made on a case by case basis.
- Anyone exposed to a confirmed case will need to wait 14 days after their last exposure to an infectious (or contagious) person before returning to the plant site. The 14-day clock would start after the last exposure to the confirmed case or when the confirmed case is no longer infectious (or contagious) as defined in the first bullet (10 days after onset of symptoms, no fever for 24 hours without medication, other symptoms improving). **Under some conditions someone exposed to COVID-19 may be able to return to the plant site in less than 14 days. These decisions are made at the site level and are dependent upon guidance from the applicable State or Local Health Department as well as the local pandemic situation. Any questions regarding the length of quarantine should be routed through the contract administrator.**
- A potential exposure or an exposure to an unconfirmed case (e.g. someone who is symptomatic but has not tested for COVID-19) will need to meet the same criteria as someone exposed to a confirmed case. If the unconfirmed case receives another diagnosis from their doctor to explain their symptoms, a negative COVID-19 test, or is released by their doctor without a referral to test for COVID-19, the exposed person may be allowed to return to the plant site sooner than the required quarantine period for exposures to confirmed cases. These decisions will be made on a case by case basis.
- Exposure is defined as having close contact with an infectious (or contagious) person with a confirmed or unconfirmed case. Close contact is defined by CDC guidelines as being within 6 feet of an infectious (or contagious) person for a cumulative total of 15 minutes or longer within a 24-hour period; or having direct contact with infectious secretions (e.g. coughed on).
- Anyone returning from international travel must not enter a site until 14 days after their arrival in the U.S.
- In all cases the employer should consult with their contract administrator for guidance.